

**ORDINANCE NO. 2022-13**

**AN ORDINANCE  
ESTABLISHING VACATION LEAVE FOR CARL H.  
DONDORFER AS CHIEF OF THE WAITE HILL POLICE  
DEPARTMENT, AND DECLARING AN EMERGENCY.**

WHEREAS, Chief Carl H. Dondorfer IV, started with the Village of Waite Hill Police Department on December 16, 2020, in the position of Lieutenant, and was appointed by the Mayor to the position of Chief of Police on July 1, 2021; and

WHEREAS, Chief Dondorfer began his career in law enforcement in March of 1993 with the Lake County Sheriff's office, where he dutifully served for 25 years; and

WHEREAS, Chief Dondorfer subsequently served for about one and one-half (1½) years with the Lake Metroparks; and

WHEREAS, thereafter, Chief Dondorfer served about 1 year with the Willoughby Municipal Courts; and

WHEREAS, Section 145.06 of the Codified Ordinances of the Village of Waite Hill allows vacation time accrual for full-time employees on the anniversary date of employment as follows:

12 months of continuous service earns 40 hours of paid vacation time;  
24 months of continuous service earns 80 hours of paid vacation time;  
60 months of continuous service earns 120 hours of paid vacation time;  
180 months of continuous service earns 160 hours of paid vacation time; and

WHEREAS, Chief Dondorfer currently qualifies for only 40 hours of paid vacation leave for his service to the Village of Waite Hill under the codified ordinances of the Village; and

WHEREAS, the Council desires to award Chief Dondorfer with appropriate additional vacation leave based upon his over 300 months of public service over the course of his career and to permit him take up to 160 of paid vacation leave per year as an employee of the Village of Waite Hill.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF WAITE HILL, LAKE COUNTY, STATE OF OHIO:**

SECTION 1. That notwithstanding Section 145.06 of the Codified Ordinances of the Village of Waite Hill, Chief Dondorfer has earned and may take 160 hours of paid vacation time, commencing in calendar year 2022 and in each year thereafter.

SECTION 2. That the actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this

Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances of Waite Hill.

SECTION 3. That this Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Waite Hill and, further, provides for the daily operation of a municipal department and provides for compensation (vacation leave) for a municipal employee; wherefore, this ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: \_\_\_\_\_, 2022

\_\_\_\_\_  
Council President

Submitted to the Mayor  
for his approval on this

\_\_\_\_\_ day of \_\_\_\_\_, 2022

Approved by the Mayor

ATTEST:

\_\_\_\_\_, 2022

\_\_\_\_\_  
Clerk-Treasurer

\_\_\_\_\_  
Mayor